

**BRASENOSE COLLEGE
OXFORD**

8-HOUR STIPENDIARY LECTURESHIP IN PHILOSOPHY

FURTHER PARTICULARS

The Appointment

Applications are invited for a 39-month (ten University terms) Fixed-Term Stipendiary Lectureship in Philosophy at Brasenose College, Oxford. The post is tenable from 1 October 2013 (finishing date: 31st December 2016). This is a teaching-only post and the salary scale will be within the range £16,511 to £18,569 per annum (current rates), plus allowances, according to qualifications and experience. The appointee will have the option of becoming or remaining a member of the Universities Superannuation Scheme (USS).

This is a fixed-term post to cover research leave for Dr Chris Timpson. Consequently, candidates must be available at the specified start date. The salary range will require candidates to demonstrate that they possess the right to work in the UK since the salary will not meet the UKBA's minimum threshold to enable a Tier 2 Visa appointment.

Brasenose College

Brasenose College is one of the older foundations in the University of Oxford. Across all years within the College, there are approximately 375 undergraduates and 220 graduates. At the start of the 2012-13 Academic Year, the College's senior members comprised the Principal, 61 Fellows (43 of whom constitute the Governing Body), and 28 College Lecturers. Brasenose values academic excellence above all other considerations and is concerned to foster research as well as high-quality teaching. The College has a substantial library, mainly for undergraduate use, and well-developed IT provision. Further information about the College can be found at www.bnc.ox.ac.uk.

Brasenose has a strong tradition in Philosophy. There are currently three Fellows, Dr Thomas Johansen, who specialises in ancient philosophy, particularly ancient theories of the soul; Dr Chris Timpson, who is a philosopher of science, specialising in the philosophy of physics; and Dr Dave

Leal who specialises in moral philosophy and philosophy of religion. Undergraduate studies in philosophy at Oxford always form part of a joint degree. Brasenose College admits undergraduates to read for six of the eight joint degrees: Philosophy, Politics, and Economics (PPE); Literae Humaniores (Philosophy, Classical Languages and Literature, and Ancient History); Psychology and Philosophy; Philosophy and Modern Languages; Mathematics and Philosophy; and Physics and Philosophy. We do not admit for the Philosophy and Theology degree, nor the new degree in Computer Science and Philosophy. At any one time there are typically around 70 students reading for degrees involving Philosophy at Brasenose and there are an increasing number of postgraduate students in philosophy at the College.

The person appointed will be eligible for full membership of the Oxford Philosophy but will not have any teaching or administrative duties for the Faculty.

Duties

The person appointed will be expected to be able to teach:

A) For the First Public Exam (primarily first years) at least two of the three main elements, viz., elementary logic, general philosophy (introductory metaphysics and epistemology), and introductory ethics (based around Mill's *Utilitarianism*). In particular, ability to teach logic will be an advantage, though not a necessity. Ability to teach other First Public Exam papers (particularly intermediate logic, Frege's *Grundlagen*, or papers in Ancient Philosophy) will also be an advantage.

And

B) For Final Honour Schools, some of the following papers which are frequently offered by undergraduates:

101 Early Modern Philosophy (previously, History of Philosophy from Descartes to Kant)

102 Knowledge and Reality

103 Ethics

104 Philosophy of Mind

108 Philosophy of Logic and Language

(See [here](#) for outlines of these papers and [here](#) for their official syllabuses.)

An ability to teach further philosophy finals papers will be an advantage. (N.B., finals papers are sat in students' third or fourth years of study; there are no intermediate-level second-year University examinations in philosophy.)

The tutorial stint will average 8 hours per week during full term. A weighting system determines the amount of contact time needed to meet stint. For tutorials given to one student the weight is 1, for two students it is 1.25, and for three or more students the weight is 1.5. Consequently, an 8 hour stint will range between 8 and 5.33 contact hours.

Teaching will principally be to undergraduates of Brasenose College, but some exchange of teaching with colleagues in other colleges may be possible, and is often desirable in order to enable undergraduates to be taught by experts in their range of options.

The Stipendiary Lecturer will work alongside the Philosophy Fellows and will be expected to play an active part in the life of the College, sharing in the general responsibilities towards philosophy teaching. They will undertake all the normal duties of an undergraduate tutor, including mentoring and pastoral oversight, writing references, writing termly reports, attending end of term collections, setting and marking College exams and providing feedback, organising teaching timetables, organising and attending relevant start of term meetings, organising and attending student functions and relevant College events.

The undergraduate admissions duties associated with the post are: participation in College open days and assistance with the development of other outreach material and processes; communication with potential candidates if required; preparation for the annual admission process, including analysis of candidates and attendance of meetings, and participating in interviews.

Brasenose encourages its College Lecturers to participate in annual personal development planning meetings. In addition, the College offers undergraduates the opportunity to give feedback on Tutorial and class teaching each year. The current system consists of Academic Feedback

Sessions, whereby groups of students studying the same subject meet in a structured session.

Selection Criteria

The selection criteria for the post are:

1. A high quality of education and training at first-degree and postgraduate level in the appropriate areas of philosophy. A doctorate in a relevant subject is preferred but applicants studying for a doctorate will be considered who are close to completion.
3. Evidence of an ability to provide a high standard of tutorial teaching across a range of student abilities in relevant areas of philosophy, and of a willingness to share in the supervision of the undergraduates' academic studies.
3. Evidence of an ability and willingness to participate in the full range of pastoral, administrative and similar duties required in the post.

Remuneration

Stipend. The salary scale will be within the range £16,511 to £18,569 per annum (current rates), plus allowances, according to qualifications and experience. The figure will be adjusted in line with any reviews of the University's recommended salary scale for University Lecturers that may occur during the tenure of the post.

Allowances. The Stipendiary Lecturer will be entitled to five lunches or dinners per week free of charge at common table at Brasenose, when the College kitchens are open during Term and the vacations. The College will provide a Hospitality Budget (currently £133 p.a.) and an Academic Budget (currently £138 p.a.)

Medical Questionnaire

The appointment is subject to the satisfactory completion of a medical questionnaire.

Crèche Facilities

There are two University nurseries, with 74 places for children from four months to five years: about half of the places are reserved for nominees of the University Press and certain colleges. Brasenose may nominate to one place (currently taken up). Enquiries about the nurseries themselves and requests for application forms, should be directed in the first instance to the Nursery Manager, Mansion House Nursery, Summertown House, Oxford, OX2 7QZ. In other respects the University Childcare Officer may be able to help, and may be contacted at the University Offices, Wellington, Square, Oxford, OX1 2JD.

Equal Opportunities Policy

The colleges of Oxford University are equal opportunities employers. They will work to remove any barriers, real or perceived, which might deter people of the highest quality from applying to the colleges as staff. Entry into employment and progression within employment will be determined only by personal merit and the application of criteria which are related to the duties of each particular post and the relevant salary structure. In all cases, ability to perform the job will be the primary consideration. Subject to statutory provisions, no applicant or member of staff will be treated less favourably than another because of his or her gender, marital or civil partnership status, sexual orientation, religion or belief, racial group, age or disability.

To comply with UK employment legislation the successful candidate will be required to provide documentary evidence of his or her eligibility for employment before taking up the post.

HOW TO APPLY

The closing date for applications is **noon on Friday 28th June 2013**. Candidates should submit a completed application form, a recruitment monitoring form, a letter of application (which should include statements of what they are able to teach, their research interests and activity, and other relevant experience) and a curriculum vitae (including the names, addresses and telephone numbers of two academic referees).

Applications should be sent to Mr Henry Jestico, College Academic Administrator, Brasenose College, Oxford OX1 4AJ (college.office@bnc.ox.ac.uk), and can be sent electronically or in hard copy. Candidates should ask their referees to write directly to Mr Jestico, also by **noon on Friday 28th June**.

Timetable for applications and appointment

The timetable for making the appointment is as follows:

- (a) The final date for the receipt of applications and references is **noon Friday 28th June**
- (b) A short-list will be drawn up shortly afterwards. Candidates are asked to provide a telephone and email address, indicating where they can be reached during July 2013.
- (c) Interviews will be held during the week commencing 8th July (exact date subject to confirmation).

Informal enquiries about this post should be made to Dr Chris Timpson (christopher.timpson@bnc.ox.ac.uk).