

SMOKING POLICY

Smoking is prohibited in all College rooms, including those of senior and junior members, and in all common areas save the designated smoking areas on the main College site, Frewin and St Cross Annexe sites. Cigarette waste bins will be provided in these areas.

Smoking whilst walking around the College quads is also prohibited.

There will be no specific breaks given to staff for smoking.

No smoking signs will be displayed throughout College as dictated by legislation.

Each infringement of the College smoking policy will be dealt with on an individual basis. It is expected that the first infringement will result in an offer of counselling, help and advice. Subsequent incidents, however, will be dealt with by fines in the case of students or by the invocation of the College's disciplinary procedures in the case of staff. Students breaking the College policy will initially be dealt with by the Domestic Bursar; repeat offenders will be passed to the Dean.